

## SUSTAINABILITY PLAN: In conjunction with Environmental Policy

Daemon fire and security Ltd, operates as an industry leader in the fire and security systems market, delivering a comprehensive service from project inception through design, manufacturing and construction to operation and maintenance.

Daemon are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

### Our sustainability action plan:

We aim to promote good governance in our business, and we will assess the environmental impacts of our operations and set objectives and targets to improve our environmental performance.

We will:

- regularly review these targets
- promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce
- reduce the use of energy, water, and other resources
- minimise waste by reduction, re-use, and recycling methods
- comply with all relevant environmental legislation/regulation
- ensure that our policies and services are developed in a way that is complimentary to this policy
- not prioritise funding needs ahead of sustainability requirements
- identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives
- provide appropriate resources to meet the commitments of this policy
- promote and encourage involvement in local environmental initiatives/schemes

This action plan is available to all staff on our intranet site and has been drawn to their attention.

